



**THE SCHOOLS OF  
KING EDWARD VI  
IN BIRMINGHAM**



**KING EDWARD VI  
ACADEMY TRUST  
BIRMINGHAM**

*In pursuit of educational excellence for all*

## **CAMP HILL SCHOOL FOR BOYS**

# **Accessibility Plan**

<b>Accessibility Plan</b>	
<b>Responsible Board</b>	Governors' Pastoral and Curriculum Liaison Committee
<b>Policy Officer</b>	DEPUTY HEAD (Pastoral)
<b>Review Date</b>	February 2025
<b>Next Review Due</b>	February 2028

## Contents

1. Aims	2
2. Legislation and guidance	2
3. Action plan	4
4. Monitoring arrangements	7
5. Links with other policies	7

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### 1. Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, the complaints procedure sets out the process for raising these concerns.

We commit to ongoing development of this accessibility plan, including consultation with a range of stakeholders including pupils, parents/carers, staff and governors.

### 2. Legislation and guidance

This document meets the requirements of [schedule 10 of the Equality Act 2010](#) and the Department for Education (DfE) [guidance for schools on the Equality Act 2010](#).

The Equality Act 2010 defines an individual as disabled if they have a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on their ability to undertake normal day to day activities.

Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory

impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

### 3. Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

AIM	CURRENT PRACTICE	GOOD OBJECTIVES	ACTIONS TO BE TAKEN	PERSON RESPONSIBLE	DATE TO COMPLETE ACTIONS BY	SUCCESS CRITERIA
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<p>Increase access to the curriculum for pupils with a disability</p>	<ul style="list-style-type: none"> <li>● Our school offers a differentiated curriculum for all pupils</li> <li>● We use resources tailored to the needs of pupils who require support to access the curriculum</li> <li>● Curriculum resources include examples of people with disabilities</li> <li>● Curriculum progress is tracked for all pupils, including those with a disability</li> <li>● Targets are set effectively and are appropriate for pupils with additional needs</li> <li>● The curriculum is reviewed to ensure it meets the needs of all pupils</li> </ul>	<p>Short Term:</p> <ul style="list-style-type: none"> <li>● Ensure accessibility of lesson materials by all pupils.</li> </ul> <p>Medium Term:</p> <ul style="list-style-type: none"> <li>● Equality impact assessments on all relevant policies.</li> </ul> <p>Long Term:</p> <ul style="list-style-type: none"> <li>● Improve outcomes for all pupils with a disability.</li> <li>● Improve uptake of places by pupils with a disability through positive action.</li> </ul>	<ul style="list-style-type: none"> <li>● Work with HODs to audit lesson resources for accessibility.</li> <li>● Establish Equality, Diversity and Inclusion working group.</li> <li>● Work to encompass Disability within the remit of SEND.</li> </ul>	<p>AJC</p> <p>AJC</p> <p>AJC/SM/TW</p>	<p>July 2025</p> <p>Complete</p> <p>July 2025</p>	<p>Update audit that can evidence good practice and areas for improvement.</p> <p>Functioning EDI working group and completion of EIAs on Key Policies: Safeguarding, Behaviour and Attendance.</p> <p>Update statement of positive action and updated SEND information on the school website.</p>
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<p>Improve and maintain access to the physical environment</p>	<p>The environment is adapted to the needs of pupils as required. This includes:</p> <ul style="list-style-type: none"> <li>● Ramps</li> <li>● Elevators</li> <li>● Disabled parking bays</li> <li>● Disabled toilets</li> </ul>	<ul style="list-style-type: none"> <li>● To replace the mobile ramp in the lobby area with a more permanent solution.</li> <li>● To ensure the whole school site is accessible (currently, the art room and top corridor are not)</li> <li>● To ensure safe evacuation procedures for all in case of an emergency.</li> </ul>	<ul style="list-style-type: none"> <li>● Objectives to be raised at appropriate committees and discussed with reference to other capital projects.</li> <li>● Feasibility study into the provision of a new ramp in the lobby.</li> <li>● Feasibility study into the provision of a new lift or accessibility between new build and old top corridor extended (room 16/17 → triple classroom).</li> </ul>	<p>RWB/RR</p>	<p>Complete</p> <p>Now applying for grant for new lift.</p>	<p>Better access to the whole of the school building.</p>
<p>Improve the delivery of information to pupils with a disability</p>	<p>Our school uses a range of communication methods to ensure information is accessible. This includes:</p> <ul style="list-style-type: none"> <li>● Large print resources</li> <li>● Coloured overlays</li> <li>● Magnifying screens</li> </ul>	<p>Development and maintenance of a provision mapping tool that details the use of interventions.</p>	<p>Research provision mapping tools and introduce the most appropriate for our school.</p>	<p>AJC/SM</p>	<p>Complete</p>	<p>Fully functioning provision map which enables analysis of impact of interventions.</p>

## **4. Monitoring arrangements**

This document will be reviewed every **3** years, but may be reviewed and updated more frequently if necessary.

It will be approved by the Pastoral and Curriculum Liaison Governors' sub committee and ratified by the governing board.

## **5. Links with other policies**

This accessibility plan is linked to the following policies and documents:

- Health and safety policy
- Equality information and objectives (public sector equality duty) statement for publication
- Special educational needs (SEN) information report
- Supporting pupils with medical conditions policy