

CAMP HILL SCHOOL FOR BOYS

Attendance & Punctuality policy		
Responsible Board	CHB – P&C	
Policy Officer	DEPUTY HEAD (Pastoral)	
Date Adopted	January 2022	
Last Review Date	January 2025	
Next Review Date	January 2027 This policy will not expire but will be reviewed as per its designated cycle. This policy remains effective whilst the review is taking place and will only become non-applicable once the updated version has been approved.	

1. Aims

Our school aims to meet its obligations with regards to school attendance by:

- Promoting good attendance and reducing absence, including persistent absence
- Ensuring every student has access to full-time education to which they are entitled \Box Acting early to address patterns of absence

We will also support parents/carers to perform their legal duty to ensure their children of compulsory school age attend regularly, and we will promote and support punctuality in attending school and lessons. Regular attendance is defined as attending school every day the school is open. At Camp Hill School for Boys we strongly believe that regular attendance at school allows students to make good progress both academically and socially and is key to students being successful.

Any absence affects the pattern of a student's schooling and regular absence will seriously affect their learning. Any student's absence disrupts teaching routines so may affect the learning of others in the same class.

It is a parent/carer's legal responsibility to ensure a child's regular attendance and punctuality at school. Parents/carers who take their children out of school during term-time without the school's authorisation, or beyond an agreed date, risk:

- losing their child's place at this School
- being taken to court and fined, or being given a fixed penalty notice
- their child's future through missed learning and lower achievement
- their child feeling left behind or left out

2. Legislation and guidance

This policy meets the requirements of the <u>school attendance guidance</u> from the Department for Education (DfE), and refers to the DfE's statutory guidance on <u>school attendance parental</u> <u>responsibility measures</u>. These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:

- The Education Act 1996 The Education Act 2002
- <u>The Education and Inspections Act 2006</u> The Education (Student Registration) (England) Regulations 2006
- The Education (Student Registration) (England) (Amendment) Regulations 2010
- The Education (Student Registration) (England) (Amendment) Regulations 2011

- The Education (Student Registration) (England) (Amendment) Regulations 2013
- The Education (Student Registration) (England) (Amendment) Regulations 2016
- The Education (Penalty Notices) (England) (Amendment) Regulations 2013
- School Attendance (Pupil Registration) (England) Regulations 2024
- Education (Information about Individual Pupils) (England) (Amendments) Regulations 2024

This policy also refers to the DfE's guidance on the <u>school census</u>, which explains the persistent absence threshold.

This policy complies with the Academy Trust's funding agreement and articles of association.

3. School procedures

3.1 Attendance register

By law, all schools are required to keep an attendance register, and all students must be placed on this register.

The attendance register will be taken at the start of Form Period at the beginning of each school day (first session) and once at the start of Period 4 (second session). It will mark whether every student is:

Present

Attending an approved off-site educational activity

Absent

Unable to attend due to exceptional circumstances

Any amendment to the attendance register will include:

The original entry

The amended entry

The reason for the amendment

The date on which the amendment was made

The name and position of the person who made the amendment See appendix

1 for the DfE attendance codes.

Every entry in the attendance register will be preserved for 3 years after the date on which the entry was made.

Students must arrive in school by 8.45 a.m. on each school day.

The register for Form Period (first session) will be taken at 8.45 a.m. and will be kept open until 8.55 a.m. The register for Period 4 (second session) will be taken at 1.35p.m. and will be kept open until 1.40p.m.

3.2 Unplanned absence

Parents/carers must notify the school on the first day of an unplanned absence – for example, if their child is unable to attend due to ill health – by 8.30 a.m. or as soon as practically possible (see also section 6).

Parents/carers can contact the school via the Studybugs App (also on our website) or by sending an email to absence@camphillboys.bham.sch.uk

Absence due to illness will be authorised unless the school has a genuine concern about the authenticity of the illness.

If the authenticity of the illness is in doubt, the school may ask parents/carers to provide medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents/carers will be notified of this.

3.3 Medical or dental appointments

Missing registration for a medical or dental appointment is counted as an authorised absence; advance notice of 48 hours is required for authorising these absences, alongside a copy of the appointment card or screen shot of email/text confirmation.

However, we strongly encourage parents/carers to make medical and dental appointments out of school hours where possible. Where this is not possible, the student should be out of school for the minimum amount of time necessary and return to school after their appointment or attend school in advance of their being collected for their appointment.

Applications for other types of absence in term time must also be made in advance to the attendance officer. Information relating to whether the school can authorise such absences can be found in section 4.

3.4 Lateness and punctuality

A student who arrives late but before the register has closed will be marked as late, using the appropriate code.

A student who arrives after the register has closed, "unauthorised absence", using the appropriate code U.

Students who are in school, but arrive late for P4 (i.e. after 1:40pm) will be marked "late".

Lateness is monitored by the School Attendance Officer in conjunction with student's Progress and Well-Being Coordinator. Persistent lateness will result in the Head of Year contacting parents/carers to discuss concerns and put a formal action plan in place to address the reasons for lateness.

If a student has arrived late with no good reason, then they may be issued with a school detention.

3.5 Following up absence

The school will follow up any absences to ascertain the reason, ensure proper safeguarding action is taken where necessary, identify whether the absence is approved or not and identify the correct attendance code to use.

3.6 Reporting to parents/carers

Parents/carers are able to view their child's attendance information by contacting the school.

4. Authorised and unauthorised absence

4.1 Granting approval for term-time absence

In line with Government and Local Authority Guidance, Headteachers may not grant any leave of absence to students during term time unless they consider there to be 'exceptional circumstances'.

We define 'exceptional circumstances' as the death or terminal illness of a close relative (defined as a member of the immediate family living in the same family home), and only if the Headteacher is satisfied that the circumstances are truly exceptional. Other out of school programmes such as music, arts and sports performance of a very high standard may also be considered as being exceptional circumstances. Documentary evidence will be required to support consideration for out of school programmes.

Service personnel and other employees who are prevented from taking holiday outside of term time are considered as "exceptional circumstances" but only if the requested holiday will have minimal disruption to the student's education.

The school considers each application for term-time absence individually, taking into account the specific facts, circumstances and relevant context behind the request. A leave of absence is granted entirely at the Headteacher's discretion.

Valid reasons for authorised absence include:

- Illness and medical/dental appointments as explained in sections 3.2 and 3.3
- Religious observance where the day is exclusively set apart for religious observance by the religious body to which the student's parents/carers belong. If necessary, the school will seek advice from the parents/carers' religious body (not the parents themselves) to confirm whether the day is set apart
- Traveller students travelling for occupational purposes. Absence may be authorised only when a Traveller family is known to be travelling for occupational purposes and has agreed this with the school but it is not known whether the student is attending educational provision

Unauthorised absence

Unauthorised absence is where the school is not satisfied with the reasons given for absence. Examples of unauthorised absence include:

- Family holiday or trip taken during term-time without Headteacher approval. Retrospective approval cannot be given.
- Not returning to school on the agreed date after permission has been given to not attend school due to exceptional circumstances. Retrospective approval cannot be given
- No reason provided for an absence from school.

Study Leave

Study leave is not granted by default and is granted to those students in Year 11 and 13 during formal exams and occasionally during Mock exams where the study leave would not have an impact on attendance to lessons. A student may be denied study leave due to their individual attendance at school, or concerns around educational progress. Where study leave is not permitted provision will be made to allow students to revise or be supported by specialist members of staff.

4.2 Legal sanctions

Schools can fine parents/carers for the unauthorised absence of their child from school, where the child is of compulsory school age. A parent means: all natural parents whether they are married or not, any person who has parental responsibility for a child or young person and any person who has care of a child or young person i.e. lives with and looks after the child.

If issued with a penalty notice, parents/carers must pay £60 within 21 days or £120 within 28 days. The payment must be made directly to the local authority.

The decision on whether or not to issue a penalty notice ultimately rests with the Headteacher, following the local authority's code of conduct for issuing penalty notices. This may take into account:

- A number of unauthorised absences occurring within a rolling academic year
- One-off instances of irregular attendance, such as holidays or trips taken in term time without permission
- Where an excluded student is found in a public place during school hours without a justifiable reason

If the payment has not been made after 28 days, the local authority can decide whether to prosecute the parent or withdraw the notice.

5. Strategies for promoting attendance

The very large majority of students and parents/carers at Camp Hill School for Boys have excellent attendance and they understand the benefits of attending school regularly. Where we have concerns about a student's attendance we will work closely with parents/carers and the student concerned to understand any barriers to achieving high rates of attendance. As a school where there have been previous concerns about attendance we recognise and celebrate improvements that are made to attendance.

6. Attendance monitoring

The Attendance Officer monitors student absence on a daily basis.

Parents/carers are expected to call the school in the morning if their child is going to be absent due to ill health (see section 3.2). Parents/carers are expected to call the school every day that their child is unwell offering an update. This is to aid the successful transition of the student back into school after illness/absence

Student absence will be reviewed and discussed using the staged approach in Appendix 2

The persistent absence threshold is 10%. If a student's individual overall absence rate is greater than or equal to 10%, the student will be classified as a persistent absentee.

Student-level absence data is collected each term and published at national and local authority level through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics. We compare our attendance data to the national average, and share this with the Board of Trustees.

Attendance reports are updated every two weeks. The school uses SIMS and Studybugs to generate attendance reports, alongside the use of MyConcern to track and monitor concerns. These reports allow us to track and monitor specific groups of students e.g. SEND and Pupil Premium. These reports once produced are stored electronically in a secure area of the school IT network. These reports will allow us to look at trends and patterns and ensure early intervention where appropriate.

7. Roles and responsibilities

7.1 The Local Governing Body

The Local Governing Body is responsible for monitoring attendance figures for the whole school on at least a termly basis. It also holds the Headteacher to account for the implementation of this policy. Attendance is discussed at Full Board Meetings.

7.2 The Headteacher

The Headteacher is responsible for ensuring this policy is implemented consistently across the school, and for monitoring school-level absence data and reporting it to governors.

The Headteacher also supports other staff in monitoring the attendance of individual students and issues fixed-penalty notices, where necessary.

The Deputy Headteacher with responsibility for attendance meets regularly with the Headteacher to discuss concerns.

7.3 The attendance officer The

attendance officer:

Monitors attendance data at the school and individual student level

Reports concerns about attendance to the Deputy Headteacher Pastoral

Works with the Local Authority Inclusion Unit to tackle persistent absence

Arranges calls and meetings with parents/carers to discuss attendance issues Advises the Headteacher when to issue fixed-penalty notices

7.4 Class Teachers

Class teachers are responsible for recording attendance on a daily basis and every lesson, using the correct codes, and submitting this information via SIMS. Registers must be completed within 5 minutes of a lesson starting.

8. Monitoring arrangements

This policy will be reviewed annually by the Deputy Headteacher Pastoral in conjunction with the Headteacher. At every review, the policy will be shared and approved by the Trust Board.

9. Links with other policies

This policy is linked to our Safeguarding policy.

Appendix 1: attendance codes

The following codes are taken from the DfE's guidance on school attendance.

Code	Definition	Scenario			
	Present				
/	Present (am)	Pupil is present at morning registration			
١	Present (pm)	Pupil is present at afternoon registration			
L	Late arrival	Pupil arrives late before register has closed			
	Approved Educational Activity				
K	Alternative provision provided by local authority	Attending educational provision agreed and arranged by the local authority			
V	Educational trip or visit	Pupil is on an educational visit/trip organised, or approved by the School			
Р	Sporting activity	Pupil is participating in a supervised sporting activity approved by the School			
W	Work experience	Pupil is on a work experience placement			
В	Off-site educational activity	Pupil is at a supervised off-site educational activity approved by the School			
Authorised absence					
C1	Leave of absence — Regulated performance	Pupil is absent for the purposes of participating in a regulated performance or undertaking regulated employment abroad			
C2	Leave of absence — Temporary	Leave of absence for a compulsory school aged pupil			

	part-time timetable	subject to a part-time timetable	
С	Authorised leave of absence	Pupil has been granted a leave of absence due to exceptional circumstances	
М	Medical/dental appointment	Pupil is at a medical or dental appointment	
Т	Gypsy, Roma and traveller absence	Pupil from a traveller community is travelling, as agreed with the School	
R	Religious observance	Pupil is taking part in a day of religious observance	
I	Illness	School has been notified that a pupil will be absent due to illness	
J1	Interview	Pupil has an interview with a prospective employer/educational establishment	
S	Study leave	Year 11 pupil is on study leave during their public examinations	
E	Excluded	Pupil has been excluded but no alternative provision has been made	
Unauthorised absence			
N	Reason not provided	Pupil is absent for an unknown reason (this code should be amended when the reason emerges, or replaced with code O if no reason for absence has been provided after a reasonable amount of time)	
0	Unauthorised absence	School is not satisfied with reason for pupil's absence	
G	Unauthorised holiday	Pupil is on a holiday that was not approved by the School	
U	Arrival after registration	Pupil arrived at school after the register closed	
	Att	endance not required	
X	Not required to be in school	Pupil of non-compulsory school age is not required to attend	
D	Dual registered	Pupil is attending a session at another setting where they are also registered	
Q	Lack of local authority access arrangements	Pupil unable to attend because of lack of access arrangements	
Y1	Provided transport not available	Pupil unable to attend due to transport normally provided not being available	
Y2	Widespread travel emergency	Pupil unable to attend due to widespread disruption to travel	
Y3	Unavoidable partial closure of School	Pupil unable to attend due to part of the School premises being closed	
Y4	Unavoidable full closure of School	Pupil unable to attend due to the whole School premises being unexpectedly closed	
Y5	Criminal detention sentence	Pupil unable to attend as they are in criminal justice detention	
Y6	Public health guidance/law	Pupil unable to attend in accordance with public health	

		guidance or law
Y7	Unavoidable other than Y1-Y6	Pupil unable to attend because of any other unavoidable cause
Z	Pupil not on admission register	Register set up but pupil has not yet joined the School
#	Planned school closure	Whole or partial School closure due to half-term/bank holiday/INSET day

Appendix 2: Staged Attendance Process

School Attendance Support Process:

All students understand that 100% attendance is the expected rate of attendance. Students are aware of the value of attending school every day the school is open

Attendance is a shared responsibility between: parents/carers, students, teachers, form tutors, support staff and senior leaders and the Local Authority.

Attendance is tracked through SIMS and Studybugs. A monitoring spreadsheet is also maintained for each year group. Attendance monitoring data will be produced and reviewed every two weeks.

If there are immediate concerns about the safeguarding of a student related to attendance then a home visit will be conducted by the Attendance Officer and another member of the pastoral team.

Stage 1 Tutor led Intervention (information supplied by Attendance Officer) (95-90%)

- Conversations with individual students to discuss attendance and any potential barriers to attending school
- Phone calls to parents as required
- Use of Tutor Time to promote good attendance

Stage 2 Head of Year (and Attendance Officer where appropriate) Targeting Support Interventions (89.9% - 80%)

- Conversations with student
- Letter of concern from Attendance Officer/Head of Year
- Meeting with parents/carers to discuss concerns and support, Attendance Support Plan put in place.
- Support students and parents working together to address in school barriers to attending school
- Where the barriers are outside of school, work together and support families to voluntarily access support they need from external agencies
- Targets set around punctuality and attendance

Stage 3 (Once a student has been through Stage 1 and Stage 2) Attendance Improvement Meeting (AIM) – attended by Head of Year (and Deputy Head Pastoral where appropriate), Attendance Officer, parent, student, relevant external agencies and Local Authority team where appropriate. Timeframe between AIM1 and review should be no longer than 6 weeks

- Parents and child are invited. Meeting will go ahead regardless of family involvement
- Attendance target and timeframe is set and agreed by all stakeholders, an Attendance Contract put in place. This is a formal written agreement between parents, school and student to secure engagement with support, where voluntary help has not worked.
 Attendance Contracts do not have a minimum or maximum duration.
- Frequent contact between home and school (at least once a week)
- Collation of relevant evidence
- Further support to remove any additional barriers to attending school
- Medical evidence (doctors note or equivalent) required in order to authorise further absence

Stage 4 (No improvement as a result of Stage 3 AIM)

Attendance Improvement Review Meeting (AIRM) – attended by Deputy Headteacher Pastoral (and Head of Year where appropriate), Attendance Officer, parent, student, relevant external agencies and Local Authority team where possible.

- Parents and student are invited. Meeting will go ahead regardless of family involvement
- Review of targets and progress relating to AIM
- If there is no progress or % attendance is not significantly improved: collate all evidence and consider an Educational Supervision Order (ESO) which is a formal legal intervention without the need for criminal prosecution. ESO are made through the Family or High Court.

Stage 5 (No improvement as a result of Stage 4) Attendance Prosecution

If a child of compulsory school age fails to attend regularly their parents may be guilty of an offence and prosecuted by the Local Authority:

- Failure to comply with School Attendance Order under S443 of the Education Act 1996
- Failure to comply with ESO under Schedule 3 to Children's Act 1989.
- Failure to secure regular attendance under S441 (1) of the Education Act 1996. The school must consider requesting Birmingham City Council issue a fine to parents for the unauthorised absence of their child from school, where the child is of compulsory school age and the national threshold has been met.
 - O Fixed penalty notices are issued in accordance with the Local Authority Penalty Notice Code of Conduct Attendance If issued with a fine or penalty notice each parent must pay £80 (per child) if paid within 21 days rising to £160 thereafter. If not paid within 28 days the Local Authority can decide whether to prosecute or withdraw the notice note there is no right of appeal in court by parents against a fixed penalty notice.

- O The national framework for penalty notices sets out that a maximum of 2 penalty notices per child, per parent can be issued within a rolling 3-year period (the second one being payable at £160 with no option to reduce fine by making payment earlier).
- O If the national threshold is met for a third (or subsequent) time within 3 years, the Local Authority will consider prosecution through the magistrates' court under Section 444(1) of the Education Act 1996. In Education Law (Section 576 of the Education Act 1996)